

Minutes for Ainsworth Public Library Trustee's Meeting
Home of Helen Duke
Thursday, September 2nd, 2021
(unofficial)

Special Meeting of the Board of Trustees

Time: 12:04 PM

Call to Order: Helen Duke, Chair called meeting to order.

Attendance:

Helen Duke – Trustee Chair
Tammy Griggs – Trustee Secretary
Carol Corneille
Jill Plastridge
Karla Perkins

Director/Librarian Performance Review:

- Chair had secretary read revised Performance Review. A couple adjustments were made.

Motion made to accept revision of Director/Librarian Performance Review by Carol Corneille.
Seconded by Jill Plastridge.

Motion passed.

- Trustees filled out performance review and had a good discussion on the performance of the Director/Librarian, Sarah Snow.
- Trustees agreed that during this COVID Sarah and her staff have been extremely creative and went above and beyond to meet the needs of our community.

One-time bonus and raise for the Director/Librarian:

- Trustees had some discussion on a one-time bonus of \$500.00 for all Sarah's extra work during COVID and a suggested \$1.00 an hour raise that would be retroactive to the beginning of this fiscal year.
- Trustees discussed giving the Director/Librarian another raise next fiscal year and adding it to the town budget to be voted on.
- Chair took a phone call from town treasure during the meeting to give us more information needed financially to make a sound decision on the amount of the raise.
- Trustees agreed to look at the library's finances between now and our September meeting so we can make a more informative vote on the one-time bonus and raise.

Adopt an Author:

- Jill Plastridge made a suggestion to promote “Adopt an Author”, to help our community become more involved the library.

EXECUTIVE SESSION IF NEEDED – 1 V.S.A. § 313

Next Meeting September 10th, at 10:00 AM

Adjournment:

Motion made by Tammy Griggs to adjourn.

Seconded by Karla Perkins.

Motion Passed.

Time: 1:30 PM

Minutes submitted by: Tammy Griggs, Trustee Secretary